



## Health & Safety Policy

**1. Statement of Intent** - The aim of this policy is to help Cambridge Harriers to provide a healthy and safe environment for all members to enjoy our sport.

**2. Responsibility for H & S** - The Board has overall responsibility for creating a safe and healthy environment for the Club's activities, It should appoint a Health & Safety coordinator or working party to ensure this environment is created

**3. Risk Assessments** - The Coordinator or working party should conduct risk assessments of the club's facilities and activities and where needed generate guidelines to promote safe operation of the club's activities.

**4. The Coordinator or Working Party** - The coordinator or working party should communicate the guidelines to all officers, coaches, team managers, officials and volunteers and arrange training sessions where needed.

**5. Evaluation** - The coordinator or working party should review arrangements on an annual basis and report the results of this review to the Board